

Potential Caregiver Evaluation



Potential Caregiver: _____ Phone: _____ Email: _____ Date: _____

The Four EAls (Essential Areas of Inquiry)	Requirements & Non-Negotiables	Timing, Duration, and Triggers	Your Relationship
1. SKILLS & CAPABILITIES <ul style="list-style-type: none"> • Relevant training • Focus, expertise, qualifications (if any) • Caregiver ratio • Strengths & Weaknesses 	<i>Do they have the physical, emotional, operational capacity to give adequate care?</i>	<i>When will this be needed and for how long? What triggers will disqualify this caregiver?</i>	<i>What do you need to maintain confidence in the care?</i>
2. TASKS & SERVICES OFFERED <ul style="list-style-type: none"> • Activities: <ul style="list-style-type: none"> • Help with ADLs, meds, transport, meals, • Extras & perks (your 'nice-to-haves') • Fees: <ul style="list-style-type: none"> • Pricing system (flat, tiered, ala carte, etc.) • Deposits, increases, refunds, penalties 	<i>What do you need? What won't they be willing to do?</i>	<i>What happens with declining health?</i>	<i>Can you accept without resentment or desire to change the caregiver?</i>
3. FAMILY ENGAGEMENT <ul style="list-style-type: none"> • Directing day-to-day care • Accidents, appointments, supplies, visits • Family support with kupuna 	<i>What level of involvement is expected/allowed?</i>	<i>When does/What circumstances will family get involved?</i>	<i>How will the level of engagement affect how you view each other?</i>
4. COMMUNICATION <ul style="list-style-type: none"> • Pace, style, cultural influences • Availability & layers of access to decisionmaker • Level of reporting detail • What happens: accidents & change in status 	<i>How much do you need? What are they willing to give?</i>	<i>How prompt will communication to family be?</i>	<i>Will it bring you closer or further apart? How many layers are there?</i>